

Budget Suggestions from GPAEOP Members

Cut Saturday programs in the buildings. No Sunday programs or charge the real cost of using our buildings. Coordinate events back to back for the purpose of eliminating overtime and keeping the buildings open as little as possible. Overtime cost for custodians on the weekend range from \$170-\$219 (building engineer would be even higher) at Parcels for overtime for a weekend day.

Anything unnecessary should be frozen-that includes staff development unless Title or other groups pay for it

Freeze new book purchases-example: HS ELA wants a new textbook for one of their classes...which is still a pilot and which is only in its second year of running. They claim the book we spend a little over \$1000 for is already obsolete. That is BS. Music Theory wants a new book. I don't know how old the textbook is but no one isn't getting into college because it isn't the 2012 edition.

Look at the books currently being used when ordering. Example: Sue Vogel has already saved the district a couple thousand dollars for next year's budget by convincing the EL Principals that the all in one K Math workbook is the exact same thing as the individual chapter booklet set @ \$8 per copy less.

One thought that comes to mind, why doesn't the district do a total unpaid shutdown for 2-4 weeks in July. A few weeks down would save in all areas, even utilities.

We have too many assistant principals at the high schools. Let one go at each school and make the remaining individual dean of students. The athletic director should be just that, Athletics. Examine the job description and pay scale for that individual. Also re-examine the 6 period high school day. Having teachers supervise a study hall (tutorial) is wrong. A tutorial, a planning hour, a lunch hour. Why do we do that? Keep them doing what their profession is....TEACH.

Stop paying outside consultants for surveys.

Cut building budgets *including* athletics.

Look at the money vs. the value of TEAM for employees. Do employees use it?

Work to partner with community business to cover costs of items used in buildings in return for advertising...i.e. student planners.

Make the city of GPW clean up the fields after the fireworks. Stop paying for porta johns, fence removal etc. for this event.

Pass a recreation millage to run costly community programs or really look at what the building use really costs the district in overtime and utilities and adjust for that cost.

All administrators should have to be subject to the "formula"

Look at NIS (not technology they are under staffed as it is) and contractor positions-many used to be our unit work, paid at a lower rate of pay.

Reduce or eliminate summer plant help until the budget crisis is over

Put Plant into self funded unit not HAP

How do we fund (unlimited) sick days?

Consider other health insurance options-offer employees the option of choosing a lower cost option as a choice in addition to the current choice.

Pay attention to teacher sub costs! Teachers are out of the building for too many curriculum meetings. Encourage after school work for workshop hours instead of taking teachers out of the buildings. Remind administrators to pay attention to the meetings teachers are required to go to and to the meetings they plan. Never allow meetings the day after parent teacher conferences-traditionally a big call in day for teachers. Work to reduce sub costs.

Establish one vendor for district purchase of paper. Use our leverage to get the best price on paper. We have better leverage for paper cost as a district instead of every building buying on their own. A local vendor should be happy to have our business.

Really get rid of the printers in the classrooms.

Make special ed. pay for the resources they use in the buildings: paper, laminator maintenance contract and laminate film.

Require printer codes for all teachers. Makes them realize someone is watching.

You asked for suggestions as to how we could help with the budget deficit...I don't think we can make any more cuts in our unit.